

Leading Wakefield Together

Joined up working for better health and care

Are you:

- Interested in finding out about **system working and system leadership** or further **developing your skills**?
- Keen to work with others to explore how organisations can **work together to improve population health**?

Then please come and join in this exciting new development. It is for **anyone** working in **health and care** in any capacity in Wakefield District. This could be in an NHS organisation, the local authority, an independent health and care organisation or a voluntary, community and social enterprise organisation.

Developed and delivered by local system leaders, Leading Wakefield Together, offers an experience to develop system leadership skills, that is grounded in improving health and care locally.

Objectives

- Fostering a sense of belonging to Team Wakefield, working together to improve the overall health and wellbeing of our residents
- Helping people to think beyond their individual teams and organisations and recognise the need to connect across our health and care system
- Building open and authentic relationships, based on collaborative power sharing, required for effective system working
- Empowering our people with the agency to work differently and make decisions together

Time commitment - You will need to commit a minimum of 3 full days. This includes two full day workshop sessions and a further day (minimum) for collaborative working / field work with peers.

Dates: *Monday 23 September & Monday 18 November 2024 (attend both days)

Venue: Hatfield Hall, Aberford Road, Stanley, Wakefield WF3 4JP

Deadline for applications: Monday 9 August 2024

How to apply: Applications will be managed via Office Forms. If you have received a link via email, click on this to complete your application. If you don't have the link email wyicb-wak.leadingwakefieldtogether@nhs.net

Queries: If you have any queries, please email the above address.

FURTHER DETAILS

*Further cohorts are planned for 2025



We understand that some people need further details, of what the programme will cover, to help them decide whether this is right for them or which of their team members to recommend this to. Here are some further details to help you decide.

Who is it for? What level is it aimed at?

This really is for everyone working in health and social care within our district. It has been developed upon the philosophy that leadership happens at all levels. There is no hierarchy. This is particularly applicable to system leadership which crosses all organisational and hierarchical boundaries.

What we plan to cover**

DAY ONE

- Providing an overview of the health and wellbeing of our population and our strategic priorities.
- Exploring what it means for you to work in the Wakefield district.
- Exploring system leadership: What is it? How is it different to general leadership? Why do we need system leadership?
- Using system leadership theoretical models to understand our experience and further develop our skills.

DAY TWO

- Participants will have been organised into smaller groups and will undertake some 'Fieldwork'.
- Groups will agree how best to explore each of the roles in your group and work out where and how they all fit into the system and what they do.
- This might include spending time shadowing and or observing each other whilst undertaking their roles, or to spend time in other departments in their organisations.

DAY THREE

- Participants will share their learning from their Fieldwork and explore the challenges of system leadership and strategies to overcome them.
- Further system leadership theoretic frameworks will be introduced to help to frame these.
- We will invite guest speakers to share their experience of system leadership in Wakefield.
- Participants will be invited to explore how they intend on applying their learning with their roles.

**NOTE: We are currently refining the programme and some of the content could be changed.

*Further cohorts are planned for 2025